



## Stop and Search, Use of Force Scrutiny Panel

**Location:** Erdington Police Station

**Date and Time:** 27/11/2025

**In Attendance:** WMP: Insp Hayley Thompson (HT), OPCC: Sheze Malik (SM), Natalie Cox (NC),

**Panel Members:** Khalid Mahmood (KM) Margaret Jones (MJ) Zelpher Ferguson (ZF) Shirley Weston-Hayles (SWH)

**Apologies:** Steve Smith (SS), Novlet Crossdale (NC) , Jav Hussain (JH) Leon Skerritt (LS)

	Item Discussed	Actions
1.	Welcome and introduction	NC and SM welcomed the panel members and introduced the new structure of the panel with new venue at Erdington Police station, previously at Sutton Coldfield Fire station. With no independent chair, NC will be interim chair. NC introduced HT as the new SPOC for the panel.
2.	Update on stop and search data and Use of Force from 1 October – 24 <sup>th</sup> November 2025 Insp Hayley Thompson	The panel reviewed the data pack
3.	<b>Section 60</b>	None in this period
4.	Dip sample of stop and search	Stop and search record and footage reviewed. S1 PACE search of a female. Shopping tore notified of this female seen stealing items from shop. Female detained by security in management suite in shopping market. Female was handcuffed and a banning notice was issued. Feedback from panel was that the BWV was not timely activated as initial interaction was not captured/viewed.
5.	Dip sample of Use of Force records	UOF was viewed.  Feedback from panel members was that the situation was poorly contained and could've been managed better earlier. And also felt there was over-representation of officers.
6.	Action noted from discussions for update at next panel	SM to send Data Pack to panel members prior to meeting to review ahead of time.
6.	Any notes, questions, requests for the next Bi annual Stop and Search, Use of Force Commission	No questions were raised that need to be forwarded to the Force Commission at this stage
7.	Date and location of next panel	Erdington Police station – 29 <sup>th</sup> January 2026 @ 18:00-20:00



west midlands  
police and crime  
commissioner

--	--	--