**Shortlisting Criteria**

After submitting your nomination, it will be reviewed by an interview panel.

The panel will look at whether you have met the desired criteria as part of your nomination and the panel will use the below criteria to support their choices.

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| **Criteria** | **Description** | **Application form / interview** |
| Age | Nominee must be between the ages of 13-18 | Application form |
| Location | Nominee must live in 1 of the 7 local policing areas in the West Midlands. | Application form |
| Interest and motivation | Nominee shows interest and passion about representing young people.  Nominee shows interest in topics of policing and crime. | Application form  Interview |
| Reliability and commitment | Nominee shows a sense of responsibility and commitment to show up regularly. | Interview |
| Teamwork | Nominee shows ability to work with others. | Interview |
| Willing to learn and sharing | Nominee is open to learning new skills and sharing ideas. | Interview |

Nominees will be scored based on this criteria across the application and interview stages.