



Stop and Search Scrutiny Panel

Location: Homer Road, Solihull

Date and Time: 24th 2024 at 18:30

Apologies: Jim Harte, Natalia Cunningham-Brown, David Glanfield, Jatinder Matharu

New Members: Poohnam Badham introduced and welcomed

Left group since last meeting:

Attendance: Insp Mark Heard, Chris Warne (Vice Chair), Natalie Fox (PCC), Kate Flack, Norwood Jones, Malcolm Mellows, Anna Evans, Poohnam Badham

	Item Discussed	Actions
1.	Review of actions	<p>None as last meeting cancelled.</p> <p>Natalie and Mark explained that the 30 second delay on audio is no longer in place.</p> <p>This was welcomed by the panel.</p> <p>UOF 1:</p> <p>UOF 2:</p> <p>Stop & Search</p>
2.	Data – Please prepare questions and share before the meeting	<p>No questions were forwarded before the meeting but following raised at meeting:</p> <p>Aug and Sep – increase in drug searches</p> <p>19.8% positive outcomes from searches – welcomed</p> <p>100% compliance – excellent, Natalie (PCC) first time she had seen that achieved</p>



		75.6 searches, on low side for Solihull – but not a concern
3	UOF: 1 272386107 Outcome:	<p>Officers called to home for young persons and found disturbance outside the building with several onlookers. Officer tried to deescalate the situation and rightly prevented the young man from following the young woman. Used minimum of force to take person inside building which allowed more privacy but was a more difficult environment to try and control a strong and difficult young man. After a prolonged struggle the man was successfully handcuffed with no apparent injuries to anyone. Despite extreme provocation (officer spat at, kicked and perhaps bitten) the panel thought that he did exceptionally well to keep his temper and maintain his professionalism. Panel thought that this incident was dealt with almost perfectly except for comments by an officer replying to the man about his strength – not helpful and only increased the struggle and head against wall.</p> <p>Outcome: Please compliment officers on much of the above but also ask for their comments re the head against wall and comments about the person's strength. Would Parva be a way of bringing the struggle to a quicker and safer conclusion?</p> <p>Use of Force 2 271293067</p> <p>Domestic dispute resulting in what was termed non-compliant handcuffing but all panel thought it looked compliant. The use of force was appropriate, panel thought officers professional in their actions and manner.</p> <p>Outcome:</p> <p>Would it have helped the situation if the man had been removed from the shouting match earlier or mother instructed to leave the vicinity?</p>
4.	Stop & Search SSSH-3D- 23631991 Outcomes:	<p>Grounds not clear to panel. Technically correct procedure but officers lacked empathy with a young female gone missing having a mental health crisis and no criminal element. Treated as if it was an inconvenience to them. Panel thought that officers could have inquired of her welfare first e.g. "Have you hurt yourself, do you need any first aid, do you have a piece of glass?"</p> <p>Outcome: Please provide feedback to the officers regarding their lack of empathy and concern for the female's welfare.</p>
5.	Stop & Search: SSSH_EX- 237875471	<p>Clearly advised of grounds (due to hitting kerb when driving and cannabis being discarded). Tried and succeeded in building good rapport, Officer polite</p>



	Outcomes:	<p>and respectful. Handcuffing was compliant, indeed person was compliant and cooperative throughout.</p> <p>Panel split on whether handcuffing was necessary, some thought it wise, others thought it unnecessary.</p> <p>Officer questions: Was handcuffing necessary when the person was so compliant?</p> <p>Did keys need to be removed from car earlier?</p>
6.	Stop & Search: SSBE-FG- 237703107 Outcomes:	
7.	AOB	<p>Natalie advised that the next Panel Meeting only look at Use of Force as our panel is lacking data on this.</p> <p>Chair suggested that the next meeting puts data on the agenda after Stop and Search videos as data discussion seemed to be taking too much of the meeting.</p> <p>Anna pointed out that at a previous meeting it been had agreed that questions on data be sent in advance of meeting to save time but this did not seem to be working.</p>
8.	Date and location of next panel	<ul style="list-style-type: none">• Solihull Police Station Dec 12th 2024
9.	2024 Panel Dates	<p>Future dates identified:</p> <ul style="list-style-type: none">• TBC

Agenda Item 1: Meeting Etiquette

Meeting etiquette is crucial for maintaining a professional and respectful, and is important for several reasons:

Effective Communication: Meeting etiquette improves communication in a meeting. Behaviours such as not interrupting others while they speak and addressing others politely with respect can foster effective communication.

Enhanced Productivity: Meeting etiquette can enhance productivity by ensuring that meetings are conducted in an organized and efficient manner.



Professional Environment: Meeting etiquette helps create a positive and professional environment. It encourages participants to behave professionally and respectfully, which can improve relationships amongst the panel and create a safe place where members can raise their views.

Respect for Others: Meeting etiquette ensures that all participants are treated with courtesy and respect. This includes giving everyone an opportunity to speak and valuing the contributions of all participants.

Efficient Use of Time: By adhering to meeting etiquette, meetings can be more focused and efficient, making better use of everyone's time.

In essence, meeting etiquette is a standard set of behaviours expected from attendees during meetings. It encourages participants to create a professional environment with mutual respect.

Next panel session.

I would like to all panel members to agree and sign-up to the following:

- **Punctuality:** Arrive on time or even a few minutes early.
- **Preparation:** Come prepared with all necessary materials and having reviewed relevant documents or agendas.
- **Attendance:** Attend all meetings. Where you are not able to attend, share apologies in advance of the meeting
- **Active Participation:** Engage in the discussion, ask relevant questions, and provide constructive feedback.
- **Respectful Communication:** Listen attentively when others are speaking, avoid interrupting, and respond in a respectful manner.
- **Professionalism:** Maintain a professional demeanour, use appropriate language, and respect differing opinions.
- **Confidentiality:** Respect the confidentiality of sensitive information discussed in the meeting.