



Stop and Search Scrutiny Panel

Location: Homer Road, Solihull

Date and Time: December 12th at 18:30

Apologies: Malcom Mellows, Norwood, Kate Flack

Left group since last meeting: Natalia Cunningham-Brown

Attendance: Insp Mark Heard, Natalie Fox, Jatinder Matharu (Chair), Anna Evans,
Chris Warne (Vice Chair), David Glanfield, Jim Harte, Poonam Bhandam

	Item Discussed	Actions
1.	Meeting Etiquette	
2.	Review of actions	
3	Data – Please prepare questions and share before the meeting	Review of data was understood
4.	UOF: 1 Outcome:	Video 1 UOF: the officers used their hands to hold the female's arm and get her to the ambulance waiting outside. Panel outcome: Not a disproportionate use of force. Was considered reasonable. Commend officers on their patience and politeness, respect and understanding
5.	UOF: 2 Outcomes:	Video 2 UOF: non-compliant handcuffs/Pava/ground restraint Panel outcome: proportionate/appropriate use of force for the incident however the poor use of language once the situation was controlled was unnecessary. Good aftercare
6.	UOF: 3 Outcomes:	Video 3 UOF: Compliant use of handcuffs Panel outcome: proportionate/appropriate use of force for the incident. Officer remained calm, respectful and controlled the situation well. The



		officer however should have shared the reason or the arrest more explicitly and earlier.
7.	AOB	
8.	Date and location of next panel	<ul style="list-style-type: none">• 27th February 2025
9.	2025 Panel Dates	<ul style="list-style-type: none">•

Agenda Item 1: Meeting Etiquette

Meeting etiquette is crucial for maintaining a professional and respectful, and is important for several reasons:

Effective Communication: Meeting etiquette improves communication in a meeting. Behaviours such as not interrupting others while they speak and addressing others politely with respect can foster effective communication.

Enhanced Productivity: Meeting etiquette can enhance productivity by ensuring that meetings are conducted in an organized and efficient manner.

Professional Environment: Meeting etiquette helps create a positive and professional environment. It encourages participants to behave professionally and respectfully, which can improve relationships amongst the panel and create a safe place where members can raise their views.

Respect for Others: Meeting etiquette ensures that all participants are treated with courtesy and respect. This includes giving everyone an opportunity to speak and valuing the contributions of all participants.

Efficient Use of Time: By adhering to meeting etiquette, meetings can be more focused and efficient, making better use of everyone's time.

In essence, meeting etiquette is a standard set of behaviours expected from attendees during meetings. It encourages participants to create a professional environment with mutual respect.

Next panel session.

I would like to all panel members to agree and sign-up to the following:

- **Punctuality:** Arrive on time or even a few minutes early.
- **Preparation:** Come prepared with all necessary materials and having reviewed relevant documents or agendas.
- **Attendance:** Attend all meetings. Where you are not able to attend, share apologies in advance of the meeting
- **Active Participation:** Engage in the discussion, ask relevant questions, and provide constructive feedback.
- **Respectful Communication:** Listen attentively when others are speaking, avoid interrupting, and respond in a respectful manner.



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- Professionalism: Maintain a professional demeanour, use appropriate language, and respect differing opinions.
- Confidentiality: Respect the confidentiality of sensitive information discussed in the meeting.