

**POLICE AND CRIME
COMMISSIONER FOR
THE WEST MIDLANDS**

NON-CONFIDENTIAL

NOTICE OF DECISION

[024-2025]

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Title	Police and Crime Plan 2025-2029

EXECUTIVE SUMMARY

In accordance with section 5 of the Police Reform and Social Responsibility Act 2011, the Police and Crime Commissioner for the West Midlands has consulted on and prepared the Police and Crime Plan 2025-2029 ("the Plan"). This decision record formally issues the Plan.

DECISION

To issue the Police and Crime Plan 2025-29, as available [here](#).

Police and Crime Commissioner for the West Midlands

I confirm that I do not have any disclosable pecuniary interests in this decision and take the decision in compliance with the Code of Conduct for the Police and Crime Commissioner of the West Midlands. Any interests are indicated below.



Signature

Date 01.04.2025

NON - CONFIDENTIAL FACTS AND ADVICE TO THE POLICE AND CRIME COMMISSIONER

1. The report and supporting documentation form the basis of the decision.

INTRODUCTION AND BACKGROUND

2. In accordance with section 5 of the Police Reform and Social Responsibility Act 2011, a Police and Crime Commissioner must issue a Police and Crime Plan ("the Plan") within the financial year in which an ordinary election is held.

A plan is required to cover the following:

- Commissioner's police and crime objectives
- Policing which the Chief constable is to provide
- Financial and other resources which the Commissioner will provide to the Chief Constable
- Means by which the Chief Constable will report to the Commissioner on the provision of policing
- Means by which the Chief Constable's performance will be measured
- Crime and disorder reduction grants which the Commissioner is to make and the conditions to which such grants are to be made

3. A Plan covers the term of office of a Commissioner, although it is possible to vary the Plan during this period

4. Before producing a Police and Crime Plan the Commissioner must:

- Prepare a draft of the Plan
- Consult the Chief Constable in preparing the Plan
- Send the Plan to the West Midlands Police and Crime Panel ("the Panel")
- Have regard to any report or recommendation by the Panel in relation to the draft Plan
- Give the Panel a response to any report or recommendations, and
- Publish any such response

5. A wide ranging call for evidence and public consultation was undertaken in the development of the Plan, running from 14th July to the 18th October 2025. Our survey received 5,828 responses, with respondents being reflective of the communities of the West Midlands and spread proportionally across the 7 local policing areas. We attended 29 public events to boost engagement and facilitated

9 focus groups and visited 4 universities. The findings report from this engagement is available on the PCC's website.

6. A draft plan was considered by the West Midlands Police and Crime Panel on 20th January 2025. The Panel made a formal response to the Plan to which the Commissioner has responded as both published [here](#), as required by the Police Reform and Social Responsibility Act 2011. The Panel's views have been taken into account in the Police and Crime Plan.
7. The Chief Constable was consulted by the draft plan between 6th and 20th January 2025.
8. The Plan is built around 12 sections:
 - Rebuilding Community Policing
 - Preventing and Tackling Violence
 - Improving Road and Travel Safety
 - Preventing and Reducing Neighbourhood Crime
 - Protecting Victims and Witnesses
 - Building Trust and Confidence
 - An Equal and Fair West Midlands
 - Bringing Offenders to Justice
 - Prevention and Rehabilitation
 - Partnerships
 - People and Resources
 - Accountability and Governance

FINANCIAL IMPLICATIONS

9. The Plan has been drawn up within the context of the budget and precept set by the Commissioner. Details of this are included in decision 012/2025. Future budgets and medium-term financial plans will take account of and aim to deliver the objectives of the Police and Crime Plan.

LEGAL IMPLICATIONS

10. As stated earlier in the decision report, the statutory requirements for the Plan, and its consideration by the Police and Crime Panel, are set out in the Police Reform and Social Responsibility Act 2011.

EQUALITY IMPLICATIONS

11. An Equality Impact Assessment, published [here](#), has been developed alongside the Plan and will be kept under review and updated throughout the lifetime of the Plan. This will be assured through the PCC's Accountability and Governance Board.

Schedule of Background Papers

12. Police Reform and Social Responsibility Act 2011

Public Access to Information

13. Information contained in this decision is subject to the Freedom of Information Act 2000 and other legislation. This decision will be made available on the Commissioner's website.