

**POLICE AND CRIME
COMMISSIONER FOR
THE WEST MIDLANDS**

NON-CONFIDENTIAL

NOTICE OF DECISION

[033/2020]

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Title: Update and Introduction to Staff Policies

EXECUTIVE SUMMARY

The purpose of this decision is to approve an update to the Pay Policy within the Staff Handbook for the Office of the Police and Crime Commissioner.

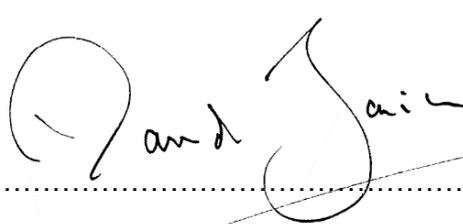
The introduction of two new policies also require approval, with the first designed to address concerns regarding the Coronavirus outbreak from a Human Resource perspective. The second policy correlates with the principles of the recruitment and selection process, as the Office of the Police and Crime Commissioner aims to recruit skilled and experienced employees within a framework of openness and equality. The Commissioner is committed to a diverse workforce and this recruitment policy is explicitly written to support this aim.

DECISION

1. The Commissioner approves the update to the Pay Policy within the Staff Handbook.
 2. The Commissioner approves the introduction of a new policy, designed to provide important information and address concerns about the Coronavirus outbreak.
 3. The Commissioner approves the introduction of a new policy in relation to recruitment and selection.
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Police and Crime Commissioner for the West Midlands

I confirm that I do not have any disclosable pecuniary interests in this decision and take the decision in compliance with the Code of Conduct for the Police and Crime Commissioner of the West Midlands. Any interests are indicated below.

Signature.....

Date: 02.09.2020