

**WEST MIDLANDS POLICE
AND CRIME
COMMISSIONER**

NON-CONFIDENTIAL

NOTICE OF DECISION

[Insert sequential decision number i.e.
000/2013]

Contact Officer: Andrea Gabbitas

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Email: a.gabbitas@west-
midlands.pnn.police.uk

Title: Appointment of Chief Executive and Chief Finance Officer

EXECUTIVE SUMMARY

In decision WMPCC 019 2015 (8 June 2015) the Commissioner proposed the appointment of Jonathan Jardine as Chief Executive and Mark Kenyon as Chief Finance Officer.

Following consideration of the proposed appointments by West Midlands Police and Crime Panel on 29 June 2015, the Commissioner is recommended to appoint the proposed candidates to their respective posts.

DECISION

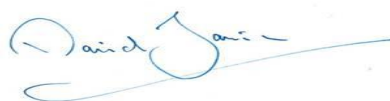
To:

1. Appoint Jonathan Jardine as Chief Executive effective from 27 May 2015
2. Appoint Mark Kenyon as Chief Finance Officer from 1 September 2015

West Midlands Police and Crime Commissioner

I confirm that I do not have any disclosable pecuniary interests in this decision and take the decision in compliance with the Code of Conduct for the West Midlands Office for Policing and Crime. Any interests are indicated below.

Signature.....



Date.....30 June 2015

NON - CONFIDENTIAL FACTS AND ADVICE TO THE POLICE AND CRIME COMMISSIONER

INTRODUCTION AND BACKGROUND

1. Decision WMPCC 019/2015 (<http://westmidlands-pcc.gov.uk/transparency/record-of-decisions/2015/wmpcc-019-2015-proposed-appointment-ceo-and-cfo/>) includes information on the process for the appointment of a Chief Executive and Chief Finance Officer to the office of a police and crime commissioner. Both posts are required by the Police Reform and Social Responsibility Act 2011.
2. Reports were submitted to the West Midlands Police and Crime Panel in support of the consideration of Jonathan Jardine and Mark Kenyon as proposed appointments. These were published on the Panel's website: <http://westmidlandspcp.co.uk/meeting-29-june-2015-2pm-wolverhampton-civic-centre/>
3. The Panel recommended the appointment of the two candidates and was satisfied that the selection process was robust. The Panel's report to the Commissioner to this effect is at Appendix 1. The Commissioner has since replied to the Panel (Appendix 2).
4. Both candidates have signed contracts setting out the respective terms and conditions associated with their appointments.

FINANCIAL IMPLICATIONS

5. Salary and other costs for both posts are met from the agreed budget for the office of the police and crime commissioner.

LEGAL IMPLICATIONS

6. Schedule 1 of the Police Reform and Social Responsibility Act 2011 requires police and crime commissioners to appoint a Chief Executive (as head of paid service and monitoring officer) and Chief Finance Officer (responsible for the proper administration of the commissioner's financial affairs, a role for which the post holder must be suitably qualified).
7. Both posts are classed by the Elected Local Policing Bodies Specified Information Order 2011 (as amended) as senior appointments, thereby requiring the publication of job title, responsibilities, salary and name of post holder.

EQUALITY IMPLICATIONS

8. Both posts were recruited via an open, competitive selection process.

Schedule of Background Papers

Public Access to Information

Information contained in this decision is subject to the Freedom of Information Act 2000 and other legislation. This decision will be made available on the Commissioner's website.

Appendix 1 – letter from Police and Crime Panel



WMPCP Office
Scrutiny Office
Birmingham City Council
Victoria Square
Birmingham
B1 1BB

David Jamieson
West Midlands Police and Crime Commissioner
West Midlands Office for Policing and Crime
2nd Floor
Aqua House
20 Lionel Street
Birmingham B3 1AQ.

30th June 2015

Dear David

Confirmation Hearing: Proposed Appointments of Jonathan Jardine, Chief Executive and Mark Kenyon, Chief Finance Officer

In accordance with Schedule 1 to the Police Reform and Social Responsibility Act 2011, I write to inform you of the West Midlands Police and Crime Panel's recommendation with regard to your proposed appointments of:

- Jonathan Jardine, Chief Executive
- Mark Kenyon, Chief Finance Officer.

At the Panel's Confirmation Hearing held on 29 June 2015, Members questioned both proposed appointees in relation to the respective roles.

Jonathan Jardine was asked questions relating to leadership and professional independence.

Mark Kenyon was asked questions relating to challenges faced, professional independence and measures of success.

Both Mr Jardine and Mr Kenyon answered these questions capably.

The Panel was given assurance by you that the appointment process was robust enough to ensure that the candidates met the criteria set out in the role profiles. The Panel was in agreement that the candidates demonstrated personal independence and professional competence.

The Panel agreed to recommend that you should proceed with Mr Jardine's and Mr Kenyon's appointments to the offices of Chief Executive and Chief Finance Officer respectively.

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email: wmppc@birmingham.gov.uk

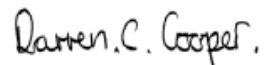
twitter: @westmidspcp

The members in attendance were Cllrs Cooper (Chair) Arif, Burley, Hawkins, Holl-Allen, Leddy, Lucas, Mattu, Rowley, Thompson and Tyler and Lionel Walker (independent member).

On behalf of the Panel I would like to thank Mr Jardine for the able support he has provided to date to the former Police Authority and the Office of the PCC and to wish both Mr Jardine and Mr Kenyon well in carrying out their new roles.

We shall publish this letter on the Panel's website.

Yours sincerely

A handwritten signature in black ink that reads "Darren C. Cooper". The signature is written in a cursive style with a clear first name and a last name starting with "Cooper".

Councillor Darren Cooper

Chair of the West Midlands Police and Crime Panel

c.c. Jonathan Jardine and Mark Kenyon

Appendix 2 – Letter from Commissioner to Police and Crime Panel

Please ask for : Andrea Gabbitas
Telephone Number: 0121 626 6060
wmpcc@west-midlands.pnn.police.uk



Councillor Darren Cooper
Chair of West Midlands Police and Crime
Panel
Scrutiny Office
Birmingham City Council
Victoria Square
Birmingham
B1 1BB

30 June 2015

Dear Darren

Thank you for your letter dated 30 June, regarding the confirmation hearings for Jonathan Jardine and Mark Kenyon.

I should be very pleased if you would pass on my thanks to all members of the Panel and to your secretariat for their time and diligence during the confirmation hearings, and their sharp questioning. The whole process was managed very efficiently and the two candidates were treated with courtesy and respect.

Yours sincerely

A handwritten signature in blue ink that reads "David Jamieson". The signature is written in a cursive style with a long, sweeping underline that extends to the right.

David Jamieson
Police and Crime Commissioner