

**WEST MIDLANDS POLICE
AND CRIME
COMMISSIONER**

NON-CONFIDENTIAL

NOTICE OF DECISION

016/2015

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Title: Appointment of Joint Acting Chief Executive

EXECUTIVE SUMMARY

A decision to appoint a Joint Acting Chief Executive.

DECISION

**To appoint Office of the Police and Crime Commissioner West Midlands staff
members Alethea Fuller and Jonathan Jardine as Joint Acting Chief Executive.**

West Midlands Police and Crime Commissioner

I confirm that I do not have any disclosable pecuniary interests in this decision and take the decision in compliance with the Code of Conduct for the West Midlands Office for Policing and Crime. Any interests are indicated below.

Signature.....David Jamieson.....

Date.....24 April 2015.....

NON - CONFIDENTIAL FACTS AND ADVICE TO THE POLICE AND CRIME COMMISSIONER

INTRODUCTION AND BACKGROUND

Police and Crime Commissioners must appoint a person to be the head of the Commissioner's staff, referred to in the Police Reform and Social Responsibility Act as a Chief Executive ([Police Reform and Social Responsibility Act 2011](#), Schedule 1). The Chief Executive is also the monitoring officer (*Police Reform and Social Responsibility Act 2011*, Schedule 16)

The current Chief Executive is leaving the Office of the Police and Crime Commissioner.

In accordance with the [Temporary Promotions and Honorarium Policy](#), the Commissioner has decided to appoint a Joint Acting Chief Executive for the period until a permanent appointment is made.

The Commissioner is appointing two current members of staff from the Office of the Police and Crime Commissioner West Midlands (Alethea Fuller and Jonathan Jardine) on an equal job share basis from 20 April 2015. They will fulfil their duties on an alternating weekly basis until such time as a permanent appointment is made.

Alethea Fuller and Jonathan Jardine have both worked in the Office of the Police and Crime Commissioner and West Midlands Police Authority and have considerable experience of the policing governance function. Both have previously represented the Office of the Police and Crime Commissioner and the Chief Executive.

FINANCIAL IMPLICATIONS

The salary for the Joint Acting Chief Executive is set at £80,928.

Alethea Fuller and Jonathan Jardine will share equally the increment between their current salaries and that of the Joint Acting Chief Executive post.

LEGAL IMPLICATIONS

Police and Crime Commissioners must appoint a Chief Executive.

Permanent senior appointments are subject to the procedures for the scrutiny of senior appointments in Schedule 1 of the *Police Reform and Social Responsibility Act 2011*.

Information relating the Chief Executive and senior posts must be published in accordance with the [Elected Local Policing Bodies \(Specified Information\) Order 2011](#) (as amended).

EQUALITY IMPLICATIONS

There are no equalities implications arising from this decision.

Schedule of Background Papers

Public Access to Information

Information contained in this decision is subject to the Freedom of Information Act 2000 and other legislation. This decision will be made available on the Commissioner's website.