

**WEST MIDLANDS POLICE
AND CRIME
COMMISSIONER**

NON-CONFIDENTIAL

NOTICE OF DECISION

015/2015

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Title: Changes to Board Member payments and travel arrangements

EXECUTIVE SUMMARY

Following a recent informal Board meeting and a meeting between the Police and Crime Commissioner and the Deputy and Assistant Police and Crime Commissioners, it has been determined that mileage will be payable for all journeys. For the avoidance of doubt, this means that claims can be made for all journeys, without the deduction for home to office mileage.

It has also been agreed that in future, the value of all Board Member contracts will track the NJC Local Government pay awards. Following the recent pay award, the Commissioner has agreed an uplift in the figure of 1.5%.

Both of these changes; mileage allowances and contract values, will have effect from 1 January 2015.

DECISION

1. To implement the change in the methodology of calculating mileage claims and to link the Board Member contracts with the NJC local government pay awards.
 2. The contract increase under these new arrangements will be 1.5%.
 3. Both of these provisions are to have effect from 1 January 2015.
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West Midlands Police and Crime Commissioner

I confirm that I do not have any disclosable pecuniary interests in this decision and take the decision in compliance with the Code of Conduct for the West Midlands Office for Policing and Crime. Any interests are indicated below.

Signature.....David Jamieson.....

Date.....24 April 2015.....

CONFIDENTIAL FACTS AND ADVICE TO THE POLICE AND CRIME COMMISSIONER

INTRODUCTION AND BACKGROUND

At present, all Board Members deduct their normal “home to office” mileage, in line with prevailing terms and conditions applicable to police staff.

Since the inception of Board Members in April 2013, innate contract values have not changed, yet hours delivered have in some cases, with the consequent increase in payments.

FINANCIAL IMPLICATIONS

The change in mileage calculation is expected to result in an estimated increased cost to **£5000** in a full year, based on the experience since January 2015.

For 2015/16, the costs associated with Board, inclusive of the increase and current enhancements are currently estimated at **£88,595**.

The current budget for Board Members and their expenses comes to a combined total of **£112,500**.

EQUALITY IMPLICATIONS

There are no equality implications.