

Annual Report 2014-15



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commissioner

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Achievements of your Police and Crime Commissioner in 2014-15:

- Supported the installation of 'knife bins' to get hundreds of dangerous weapons off the streets
- Cut his own office running costs by 14.7%
- Led the fight for Fairer Funding for West Midlands Police
- Invested in a new partnership with the NHS to reduce violent crime
- More than doubled the number of officers working on crimes like domestic violence, child abuse and human trafficking from 300 to 800
- Agreed a plan for investment in new technology to make the force more effective and efficient
- First Victims Commission in the country
- 162 new recruits to the force
- Mental Health Triage scheme rolled out across the whole force area
- A first Mental Health Champion for the OPCC
- More effective use of stop and search: Fewer stop and searches, but more arrests

FTE workforce figures:





Foreword by Police and Crime Commissioner David Jamieson

Despite continued austerity, West Midlands Police has kept crime down, responded to operational challenges such as the NATO summit, Conservative Party conferences, EDL and other rallies, and is adapting to new priorities such as cyber crime and “hidden crimes”, by which I mean Domestic Abuse, Child Abuse, Vulnerable Adult Abuse, Child Sexual Exploitation, Female Genital Mutilation, Forced Marriage, Honour Based Violence, Modern Slavery,

Human Trafficking and Hate Crimes. We have also been assessed by HM Inspectorate of Constabulary as having made an excellent response to the funding challenge, and we will continue to ensure our response meets this high standard.

However, West Midlands Police faces the biggest and most unfair financial challenge of any police force in the country. We have already made cuts of £125 million, and further reductions of £130 million are anticipated. Flat rate cuts to the police grant hit us harder because we rely on central government funding for a bigger share of our total budget. It seems doubly harsh that we are punished for taking the second lowest contribution from local council tax payers in the country. Our circumstances are made even worse by unfair implementation of the national police funding formula, which has cost us £367 million in the last 8 years.

With resources diminishing, we cannot simply continue to repeat the budget reviews and “continuous improvement” approach. While these have served us well we must invest in new ways of working. We are therefore working in the context of the “WMP2020” partnership with Accenture. WMP2020 is a programme of radical transformation to improve how West Midlands Police works via new business processes, better technology and more effective partnership working. We are using the capacity of an external company to help us identify need, plan how to meet that need, and then turn those plans into operational outcomes that help the police do their job of serving the public more effectively.

The capacity and capability of policing is under threat. There is a need to support empowered citizens as part of the response to community safety challenges. However, there is great strength in the West Midlands, built on our diversity. We will harness this strength by protecting the right to live life and worship freely, within the bounds of decency and respect for others.

The West Midlands largely defines an economic area that is interlinked, interconnected and interdependent. Yes our cities, boroughs and districts are distinct, with proud identities, but they also face similar challenges and share problems that do not respect boundaries drawn on a map. We should be looking for opportunities to work across boundaries where we face issues – like transport, regeneration and community safety – that can be dealt with more effectively by working together instead of in silos.

Introduced in my annual Plan for the first time is an overarching ambition to

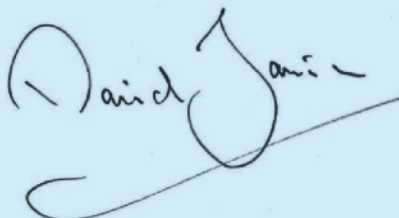
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promote economic development. West Midlands Police is a key employer in its own right, and prioritising business crime supports greater inward investment and reduces costs. We will work with partners to develop the role policing plays in regeneration. We know that increasing employment and investment will reduce crime.

I believe Police and Crime Commissioners are making positive steps towards policing being more responsive to the public. There has to be an effective and visible mechanism for local people to have their say in policing and by which the Chief Constable can be held to account.

I recognise that oversight can seem like an expensive bureaucracy that takes resources away from front line policing. My office was assessed in 2013 as taking the smallest percentage share of the police budget of any in England. As part of the on-going re-structure to my office I have reduced the budget by over £300,000 to continue to achieve value for money.

The next year presents many challenges, but with them come opportunities as we work together to make policing deliver greater economic benefits and we all work together to deliver an improved model of regional governance.



David Jamieson

West Midlands Police and Crime Commissioner



This year has also been one of great sadness for the West Midlands Policing family. The sad passing of the first West Midlands Police and Crime Commissioner Bob Jones CBE on 1 July 2014 was felt by all who knew him. He was a brilliant public servant and is sorely missed.

The Commissioner's Police and Crime Plan

West Midlands Police and Crime Commissioner David Jamieson issued his Police and Crime Plan - 'Pride in our Police' in March 2015. The plan details the force's priorities and how he will be holding the Chief Constable to account to deliver them.

Headline features of the new plan includes for the first time a focus on improving economic development in the region and a fresh push to reduce accidents on our roads, which are the biggest killers of young people.

In addition, the Commissioner is making sure that the Police are dealing with new threats and tackling previously 'hidden crimes' such as domestic abuse, hate crime and child sexual exploitation.

The law requires every Police and Crime Commissioner to have a Police and Crime Plan, and specifies that the Plan must include information on the policing to be provided, and the Commissioner's police and crime objectives.

The plan is a comprehensive document that lists all of the Police and Crime Commissioner's priorities and plans for the next year.

Notable features of the Police and Crime Commissioner's plan are to:

- Reduce crime and tackle gang-related behaviour. We will particularly focus on reducing violent crime.
- Continue to lead the way on stop and search, making sure that it is proportionately and effectively used.
- Continue to be an accountable force, and will seek to maintain its place as the most accurate recorders of crime in the country.
- Improve victims' services by the introduction of the country's first Victims Commission.
- Continue to use the Commissioner's Mental Health Champion to improve links with the health service and local authorities to improve the policing of people with mental health related issues. People facing a mental health crisis are no longer being transported in police cars or end up in police cells, and use of detention is reducing.
- Focus on improving the safety of the region's transport.
- Focus on keeping traffic on our roads moving safely, which will drive down the number of deaths on our roads and improve our economic output.
- Support economic development by tackling the crimes that put off inward investment and make sure that West Midlands Police is a responsible living wage employer, which procures locally whenever possible.
- Reduce re-offending rates by working with employers to get people into work rather than committing crimes and creating more victims.
- Prevent and detect previously hidden crimes like domestic abuse, hate crime and child sexual exploitation.
- Respond to the challenges of austerity by protecting valued services, whilst also meeting the new needs and expectations that the public have on a 21st century police force.
- Continue to play our role in responding to local and national threats, including terrorism and cyber-crime.

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West Midlands Police and Crime Commissioner David Jamieson said,

"This plan is a comprehensive document that sets out our key priorities of tackling crime and keeping people safe. I will use the plan to hold the Chief Constable to account to deliver them.

"I have made economic development a key priority and will make sure that the police prioritise reducing crimes that put-off inward investment and ultimately cost jobs and reduce the prosperity of our region.

"Keeping our roads moving safely and reducing the number of victims, not only cuts down on the horrible human cost of accidents, but is good for the economy as well. Each death on our roads costs £1.7 million on average.

"We have increased the number of officers working in public protection from 300 to 800 officers. We will make sure that crimes like child sexual exploitation do not stay hidden.

"This is my policing plan. It is a deliverable plan that will make sure that we are cracking down on traditional crimes like burglary and muggings, but also working to prevent new threats such as cyber-crime and online fraud.

"This plan will mean that victims get a better deal, re-offending will be reduced and ultimately the West Midlands will be a safer place to live and work."



David Jamieson at Centro's CCTV control room

Engagement and correspondence

Engagement

Making sure that people have a voice in how their policing service is provided is a top priority and the Police and Crime Commissioner puts a strong emphasis on making sure people can let him know their thoughts and the priorities of their communities.

To try and reflect the views of as many people as possible, a variety of ways exist in which people can get in touch with the Commissioner.

From a contact page on the website: www.westmidlands-pcc.gov.uk to social media including:

- Facebook (www.facebook.com/WestMidsPCC)
- Twitter (@WestMidsPCC)

The year 2014-15 has seen the number of people following the Commissioner's Office on Twitter rise by over 50% to a number now over 6,100.

Regular newsletters are sent to over one and a half thousand people who subscribe to regular updates at www.westmidlands-pcc.gov.uk/your-commissioner/newsletters. If you want to learn more about the work of the Commissioner, then join the thousands of people who have signed up to receive the electronic newsletter.

During the year, there have been 62,229 unique visitors to the website, an increase of over 20,000 on the previous year with over 225,000 pages viewed.

The Commissioner also answers enquiries from the media and responds to requests for interviews whenever possible, with the aim of working as transparently as possible and keeping people informed of what he is doing in real time. In the last two months of the year the Commissioner has appeared in over 80 regional newspaper articles.

The Commissioner continues to meet with the public, community groups, unions and staff associations. Many hundreds of people and groups have contacted the Commissioner to invite him to events and he is a regular attendee at local meetings across the Force area.

The Strategic Policing and Crime Board holds its meetings monthly and these are open to the public to come and observe. People can put questions to the Board at these meetings, provided prior notice is given.

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Correspondence

Over 1,000 people have contacted the Commissioner in the last year, to raise their policing and community safety issues with him.

The Commissioner encourages anyone with an issue concerning West Midlands Police to contact his office on 0121 626 6060. The contact team will take all the details and respond to them. Alternatively, members of the public can contact us through the website.

Lessons learned from the Police and Crime Commissioner's casework have already helped West Midlands Police improve how it manages recovered property, deals with small claims cases, and the processes for classifying and responding to incidents.

Custody visitors

Custody visitors have talked to 1,910 detainees over the last year. Volunteers spent over 373 hours independently reviewing custody safeguarding of both detainees and staff. A link to the Custody Visitors Annual Report can be found here:

<http://www.westmidlands-pcc.gov.uk/media/367758/08-spcb-05-may-15-icv-annual-report-2014-15.pdf>



David Jamieson meeting young people as part of the Lion Heart Challenge

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Police and Crime Commissioner's Summits 2014/15

The Commissioner's Police and Crime Plan has informed the themes for consultation and engagement summits and in turn has been supported in its development through the actions agreed at these events.

One of the aims of the summits is to reach as many people as possible by developing a process of dialogue between individuals and organisations, providing the arena for a genuine and open exchange of views. The views expressed at summits are captured to inform and influence decisions, policies and planning which in turn, improve service delivery and strengthen effective partnership working.

The summits give the Commissioner and his Deputy the opportunity to listen to people's opinions, concerns and potential solutions to the issues facing policing. Reports from the summits are presented to the Strategic Policing and Crime Board, setting out in more detail what has been learned and what action will follow.



Some of the custody visitors with the OPCC team

Eight summits took place between April 2014 and the end of March 2015. Smaller roundtable and stakeholder forum events were also used to facilitate dialogue with specific groups of stakeholders or about geographically specific issues. These were on the subject of business crime, domestic abuse and support services for victims of crime. Further summits and stakeholder forum events are planned for 2015/16.

Integrated offender management – a female perspective summit

May 13th 2014

The Deputy Police and Crime Commissioner supported this West Midlands Police event to raise awareness amongst its officers and partner organisations on new best practice in reducing female reoffending rates. The event illustrated how treating the offender rather than the offence were demonstrated to radically reduce re-offending and to ensure the individual was able to positively take control of their lives. The aim of the event was to encourage the best practice across the force and to create practical partnerships between the police and Third Sector specialist support providers.

Communities against extremism summit

May 14th 2014

2014 was unfortunately a year when our diverse communities felt a tangible threat was present from extremists following several bomb alerts and increased incidents of hate crime. The summit brought together influential religious and secular leaders to define ways that they might build resilience and increase community cohesion in the face of such local and global events. Counter terrorist officers and mediators preventing radicalisation provided factual and practical information on their work.

Policing, health and community summit

26th June 2014

The publication of the Bradley Report Five Years On provided a timely focus for the discussions and work during the Policing, Health and Community Summit on 26 June. Lord Bradley kindly attended and provided an excellent key note speech, highlighting progress made, but also pointing out the work ahead to improve the links across the policing and health services for people with mental health issues, and broader health needs.

48 delegates, each with strategic responsibility and a working involvement in the partnerships that deliver health and mental health services gathered on 26 June with the intention of making demonstrable progress in making those partnerships more effective.

The aims of the day were to:

- Discuss the strategic and medium to long term vision for crisis care and early intervention, and in particular strategic alignment between key partners
- Agree a collective ambition for early intervention
- Celebrate the successes of the West Midlands and explore future challenges
- Develop a greater understanding of crisis care pathways and consider the draft Crisis Concordat

Victims' summit

July 8th 2014

Consultation with community and voluntary sector stakeholders in each of the local authorities in the force area culminated in a Victim's Summit. Sir Kier Starmer QC was a keynote speaker, giving delegates an insight to improvements in support for victims of crime nationally, but also describing how previous assessments of witness evidence by the Crown Prosecution Service had failed to provide justice for huge numbers of victims of child sexual exploitation.

Stakeholders took part in workshops to find a consensus on the structure, functions and governance of a future Victims Commission which would embrace the provision of universal and specialist victim support. Feedback from delegates was used to inform a Victims Strategy for 2014-16 and the launch of a Victims Commission in January 2015.



The launch of the Victims' Commission

Supermarket summit

10th July 2014

Theft of fuel (known as bilking) from supermarket forecourts is a preventable crime which uses up police resources that could be deployed on more serious crimes. Previous interventions involving independent petrol stations and the British Oil Security Syndicate (BOSS) have been successful in reducing fuel theft; however significant incidences of bilking from supermarket fuel stations remain. The Office of the Police and Crime Commissioner and West Midlands Police met with senior finance and security Directors of the largest seven supermarkets to debate how bilking and theft from shops could be reduced. Representatives from BOSS and FaceWatch also took part. The event sought to establish closer working cooperation with WMP and the supermarkets to reduce their loss from theft and reduce overall crime.

Partnerships summit

28th November 2014

Now an annual summit, this event brings together representatives from the seven community safety partnerships (CSP's) from the force area, together with the respective local authority Chief Executives, LPU Commanders, Heads of Community Safety, elected members and community representatives from each local police and crime board (LPCB).

The budget for 2014-15 and beyond, particularly in relation to the allocation of grants and awards was provided before presentations on mental health triage teams, the development of local boards to respond to serious and organised crime, and West Midlands Police collaboration with Accenture.

The event provided a platform for Local Police and Crime Board representatives to share and discuss the opportunities and challenges in their work to improve the safety of their communities.

Youth summit

2nd December 2014

The event in 2014 was jointly organised with the Youth Commission, with the Youth Commissioners presenting the results of their individual consultations with young people across the region around policing and crime. They also highlighted the many strands of activity they had been involved in during 2014, including mental health services for young people, knife surrender bins, CSE, anti-mobile theft campaigns, a project with the Prime Minister's Office, 'A Curriculum for Life' and representing young people on local police and crime boards.

The Commissioner and his Deputy gave thanks to Youth Commissioners stepping down from their posts and welcomed the newly elected candidates to the voluntary role. The evening event mixed up representatives from a range of youth-led organisations from each of the seven local authority areas with youth workers and neighbourhood Police Officers. The theme was 'Staying Safe' and heard from Stephen Rimmer, the regional strategic lead for preventing violence to vulnerable people. He called on the young people present to help him devise the ways that child sexual exploitation was prevented. Assistant Chief Constable Carl Foulkes talked about how WMP want to respond to the needs of young people as victims of crime and as offenders, and was followed by Chief Superintendent Sally Bourner who talked about the changes that the force will be going through to meet the challenges of the future.

The evening rounded off with a live performance by James Wythers, a Britain's Got Talent contestant.

Business summit

15 January 2015

The business annual summit is an important event that gives the Commissioner the opportunity to speak to the business sector. The meeting also incorporated consultation on the police revenue and capital budget for the coming year. The overall theme for this year's event was transportation with presentations on the work of the central motorways policing group and Coventry City Council to ensure the safe and smooth flow of vehicles and transport routes in the region. There was information on an emerging national blueprint for business crime partnerships.

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Performance Milestones and Deliverables 2014-15

The Police and Crime Plan for 2014-15 was agreed on March 5 2014 and includes a number of variations from the 2013-14 Plan. A new Plan for 2015-16 has now been agreed in a revised format.

The 2014-15 Plan sought to build on the previous Plan by continuing to develop the focus on 'Pride in Our Police' by delivering against the following key objectives:



Sitting beneath each high level objective are a series of milestone and deliverables to aid performance management. Progress against these has been reviewed periodically throughout the year and presented to the Strategic Policing and Crime Board for comment. The Board has also received individual reports on specific issues during the course of its business.

Similar to 2013-14 each of the West Midlands local policing units developed its own Local Police and Crime Plan for 2014-15, reflecting the differing needs of local areas. These local plans are key drivers to ensure local needs of people in the West Midlands are being met by our local police service. In order to support the delivery of these local objectives the Commissioner once more decided to "passport" community safety funding to local areas, allowing community-led Local Policing and Crime Boards to set priorities that are right for their areas, and hold local agencies to account. Information on Local Policing and Crime Boards can be found here: <http://www.westmidlands-pcc.gov.uk/key-issues/local-policing-and-crime-boards/>

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Summary:

In 2014-15 West Midlands Police continued to experience unprecedented low levels of crime, recording similar levels of offending to last year and continues to record lower crime rates than its peers with high data integrity. Burglary Dwelling and Robbery continue to reduce and reoffending rates continue to be some of the best in the country. Levels of confidence have improved as have feelings of safety. The force's on-going work to prioritise encouraging reporting from vulnerable victims appears to have been successful with higher incidents reported during the year.

Key Points:

Increase Public Confidence in Policing:

In the West Midlands public confidence is measured by an independent survey company. During Wave 36, confidence rose to just under 83% for the force which is reassuring after a downward trend in the previous 12 months. This has been driven by a number of increases across many LPU's.

Each LPU conducts bi-monthly Stop and Search Scrutiny Panel meetings, which involve the Police updating members of the community around progress locally in relation to Stop and Search and provides the opportunity for communities to raise any concerns they may have around the process. During meetings, Panels also examine randomly selected Stop and Search records from the new electronic recording system (eSearch) and provide feedback around the quality of the records and whether they are compliant with relevant legislation around reasonable grounds etc. To aid transparency agendas, minutes and dates of future Scrutiny Panel meetings are published on the Commissioner's website, allowing for the wider community to be informed. Further information can be found here:

<http://www.westmidlands-pcc.gov.uk/key-issues/stop-search/stop-and-search-scrutiny-panels>

In addition to the local panels the Commissioner also delivers a twice yearly Stop and Search Commission, which sees representatives of the ten local Scrutiny Panels meet collectively to discuss Stop and Search at force level, again allowing for issues around Stop and Search to be raised and addressed.

Creating stronger partnerships:

Both the Commissioner and West Midlands Police realise the importance of working in partnership with public, private and charitable organisations ensuring that they are in a position to understand and provide the services required. An example is where the Deputy Chief Constable's Task Force has an officer working full time with Public Health England on a raft of measures to reduce violent crime and harm.



Assistant Police and Crime Commissioner Judy Foster with Stourbridge Street Pastors

Reducing crime and offending:

Although there was no numeric milestone included within the 2014-15 Plan there was an ambition to achieve the lowest ever crime levels in the West Midlands. During the year there was, in fact, a higher level of offending recorded than in 2013-14, up just over 1 per cent. The monthly volume remains stable, averaging 14,799 offences. West Midlands, however, continues to maintain its strong performance when compared to its most similar force areas.

Part of this increase has come from encouraging the reporting of crimes from vulnerable victims, such as those subject to domestic abuse, hate crime and sexual exploitation. In July 2014, Operation Sentinel commenced, which ran for a period of six months. The initiative was aimed at enhancing the service provided by West Midlands Police and its partners to victims across the force area, which remain hidden and silent for a number of reasons. These reasons can include mistrust of statutory agencies, fear for personal safety and the influence of family, cultural beliefs and behaviour. Sentinel had a great impact in terms of raising awareness of these issues, both internally within the 'Police Family' and also with external partners but most importantly, within the communities that West Midlands Police serve.

Sentinel focussed upon:

- Domestic abuse
- Child sexual exploitation
- Human trafficking (which is now referred to as Modern Day Slavery)
- Forced marriage
- Honour-based violence
- Female genital mutilation

Sentinel commenced for a second time in October 2014 with the aim of ensuring partners were involved in all aspects of the portfolio. It was recognised that sustained partnership would help to unlock doors that were currently closed and to build confidence amongst communities as part of a collective capability. Only by working together to forge ideas, strategies and commitments to empower those victims who have not got a voice, can West Midlands Police and partners defend their rights and safeguard them from harm.

Public Place Violence with Injury increased by almost 11 per cent (1,048 offences) compared to 2013-14, however despite the higher level of offending monthly levels remain stable.

Burglary Dwelling and robbery have both experienced significant reductions compared to 2013-14. Robbery recorded a reduction of 8.8 per cent (474 fewer offences) and burglary dwelling recorded a reduction of 10 per cent lower than last year with 1,276 fewer offences. During the year both offences experienced their lowest levels recorded since comparable methods were introduced.

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Overall business crime increased by 7 per cent, equating to 2,488 offences and contributes just over a fifth of total crime. 2014-15 experienced a significant increase in the average number of business crime offences recorded per month with the largest contributor being theft shops and stalls, accounting for 44 per cent. This has also increased when compared to 2013-14 up almost 8 per cent.

Improving the service the public receive from the police:

As part of a national survey victims of key crimes are contacted six weeks after their incident is recorded and asked about various aspects of the service they received from the police. Satisfaction with the overall level of service was 82.7 per cent at the end of 2014-15 slightly down on the previous year.

West Midlands Police also contact victims of anti-social behaviour. During 2014-15 confidence has remained stable at 78.7 per cent, a slightly higher figure than for the previous year.

Ensuring a more effective contribution to national policing:

It has been acknowledged both internally and externally (by HMIC and other forces) that West Midlands Police have an effective response to the Strategic Policing Requirement (SPR). The governance and processes provide strong reassurance to the Commissioner that the SPR business areas are operating effectively to meet the needs of the communities of the West Midlands and national responsibilities. Where there are developmental opportunities they have been recognised and work is in place to improve.

Performance Indicators

Milestones	2013-14	2014-15	Difference	M'stone	Performance	Variance
Reduce Burglary Dwelling	12,705	11,429	-1,276	-2%	-10.0%	1,022
Reduce Public Place Violence With Injury	9,740	10,788	1,048	-5%	10.8%	-1,535
Reduce Robbery	5,363	4,889	-474	-5%	-8.8%	206
Deliverables	2013-14	2014-15	Difference		Performance	
Reduce Total Recorded Crime	174,518	176,268	1,750		1.0%	
Reduce Business Crime	35,807	38,295	2,488		6.9%	
				Performance (top two tiers)	Performance (overall)	
Public have confidence in police (Wave 35)			61.0%	81.8%		
Customer satisfaction with service - crime			65.6%	82.7%		
Customer satisfaction with service - anti-social behaviour			61.1%	78.7%		

WMP2020



Creating a new era of policing

WMP2020 – Creating a new era of policing

West Midlands Police unveiled a new 'Blueprint' outlining how it will take the force into a new era of policing on March 17 2015.

Working with our partner Accenture, the vision was developed in consultation with colleagues, partners and the public.

Put simply, it sets out how the force will look, feel and operate by 2020.

Developing the Blueprint involved an extensive period of consultation including almost 5,000 responses from WMP staff during a series of internal roadshows and surveys; 11 events with partners across the seven local authority areas; 80 internal and external workshops and over 1,600 replies to a week-long public social media campaign.

The Blueprint centres on four main themes:

- Designed to listen and reassure –adopting a new approach to working with the public, partners and each other
- Geared to prevent harm – preventing crime and offending before people can be harmed
- Prepared to respond at pace – adopting a more agile, mobile and effective response to problems in communities
- Ready to learn and adapt - becoming a more active and innovative learning organisation

Police and Crime Commissioner David Jamieson said: "Despite the financial climate, it will allow West Midlands Police to continue to work within the heart of communities protecting the people of the West Midlands".

"We are doing all we can to ensure we can deliver what the public needs and desires."

"Over the next five years we will be working hard to introduce new technology that will enable officers to work more effectively in serving the public."

Campaigns

David Jamieson is a campaigning Police and Crime Commissioner who works on a variety of issues to deliver for the people of the West Midlands. Examples of some of his campaigns are below.

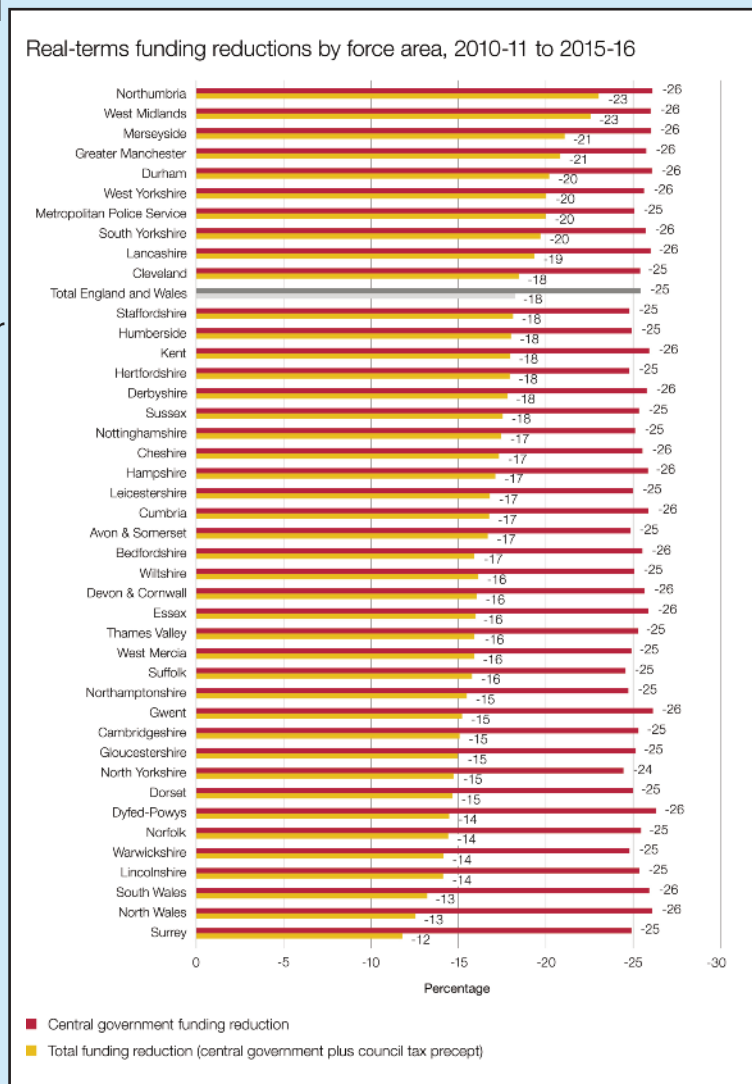
Fairer funding

Police and Crime Commissioner David Jamieson is campaigning hard to get a fairer funding deal for West Midlands Police.

West Midlands Police currently gets £43 million a year less than the Government's own formula says that the force should receive. The Police and Crime Commissioner has campaigned to change this, raised it with MPs, Cllrs and Government Ministers.

The region is hit doubly hard because the West Midlands is taking the second lowest contribution from local tax payers in the country. That means we are more reliant on Central

Government funding, and so a flat rate cut to the central grant hurts us more than places with higher precepts. While central government provides 83% of the West Midlands Police budget, for some forces this is as low as 46%. For example, cuts in government funding mean Surrey Police's budget will fall by just 12%, but West Midlands Police will lose 23%. Given that our crime rates are higher, with more serious threats to the community, this simply isn't fair.



PCC calls for powers to ban persistent criminals from transport in the West Midlands

Police and Crime Commissioner David Jamieson has been campaigning for the West Midlands to have the same powers as London do to ban persistent criminals from the transport network.

The current Anti-social Behaviour, Crime and Policing Act (2014) gives only one transport authority, TfL the ability to use Criminal Behaviour Orders to ban people who persistently commit criminal acts on the region's transport from using it. The West Midlands would benefit from the powers as well.

Commenting on the campaign David Jamieson said "If it is good enough for London then we should have the same powers here in the West Midlands too. "It makes no sense that somebody can be banned from buses in Walsall, but not in Birmingham.

"Giving the West Midlands the ability to apply one criminal behaviour order covering its entire network is a key tool that will make our transport even safer and encourage more people to use the service."



David Jamieson at Centro's CCTV control room

Stop and search

Police and Crime Commissioner David Jamieson and his Deputy Yvonne Mosquito have been working hard to make the use of stop and search more effective and more proportional.

The most recent Home Office figures highlight a reduction in the number of stop and searches by West Midlands Police and an increase in the number of resulting arrests, showing that whilst the number of stop and searches has been reduced, the effectiveness has increased. Since those figures were released West Midlands Police has continued to increase the transparency and effectiveness of stop and search.

West Midlands Police and Crime Commissioner David Jamieson said, "To continue to improve we have given all front line officers refresher training and have set-up 'community stop and search scrutiny panels' to make sure that local people can challenge how stop and search is used in their local areas.

"West Midlands Police was in the first wave of forces to map all stop and search data on the police.uk website using a new electronic recording system.

"All of these positive steps have meant that we have reduced the number of stop and searches, reduced disproportionality towards different communities and increased the positive outcome rate.

"We must continue to work hard to keep the public's trust on this sensitive issue."

West Midlands Deputy Police and Crime Commissioner Cllr Yvonne Mosquito said, "The way that the police use powers like stop and search is incredibly important to the public.

"I am proud to say that we have led the way on this important issue in the West Midlands by introducing new training for officers, setting-up local oversight committees, and developing an electronic recording system that gives us accurate, up-to-date information about how, when, why and where stop and search powers are used.

"There is still hard-work to be done, but I am pleased that West Midlands Police is moving in the right direction on this important issue. We will continue to work hard to make these powers even more transparent and ensure that they are used fairly and proportionally towards all communities."

Persons and vehicles searched under stop and search powers and resultant arrests:

Police Force Area	All searches 2012/13	All searches 2013/14	All resultant arrests 2012/13	All resultant arrests 2013/14
West Midlands	33,365	23,961	2,900	3,183

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The Workforce

Police Officer recruitment

Recruitment of new officers continues thanks to a commitment by the Police and Crime Commissioner. The first cohort of 80 new recruits came on board in October and a second cohort of 82 were welcomed into the force in March 2015, they are completing final training.

The Police and Crime Commissioner is working hard to make sure that the force reflects the public it serves and that the police recruit people from a wide variety of backgrounds.

University students win police gap year in landmark project

A group of Coventry students will swap lectures for law and order after landing a year-long placement with West Midlands Police.

In a UK-first initiative, 12 undergraduates from Coventry University and Coventry University College will be sworn in as Special Constables and handed a gap-year working with the city's police force.

The placement winners – selected from 64 students who expressed an interest – are set to join the force in September working with the busy St Michaels (city centre) and Hillfields Neighbourhood Police Teams.

They'll be challenged to identify an area of police work they could potentially improve, streamline or remodel and present proposals to address the issue in a year-end thesis – with the force looking to implement feasible recommendations.



David Jamieson with some of the new Special Constables in Coventry

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You're Hired – Young Apprentices recruited by WM Police

A group of seven young apprentices have beaten off competition from more than 100 other applicants to land a prestigious one year business contract with West Midlands Police.

The new recruits, aged between 17 and 29, will be based in the force's main administration office in central Birmingham and will be sharpening their business studies skills over the next twelve months.

The new initiative supports the West Midlands Police and Crime Commissioner's drive to support the local economy by procuring, investing and recruiting locally. The apprenticeship scheme, in conjunction with South and City College, Birmingham, will see the apprentices studying towards a NVQ Level 2 in Business Administration, whilst receiving on the job training in a variety of business roles including human resources, finance and customer service.



West Midlands Police's new apprentices

West Midlands Police named among UK's top employers

West Midlands Police has been recognised as one of the top employers in the country.

The coveted accolade was bestowed on the force by gay rights group Stonewall in their 2015 Workplace Equality Index. Each year the national body assess the ways in which organisations, large and small, are creating inclusive workplaces and are ensuring lesbian, gay and bisexual (LGB) staff are not discriminated against.

Deputy Police and Crime Commissioner Yvonne Mosquito said: "I am very proud that the force has been recognised by Stonewall. It is a great achievement that shows that West Midlands Police is an open, respectful and fair organisation.

"The most important thing that this award does is show people that West Midlands Police is an organisation where equal rights and people from all backgrounds are valued."

Police and Crime Commissioner welcomes new Assistant Chief Constable

Chief Superintendent Michele Larmour, currently serving with the Police Service of Northern Ireland has been appointed by West Midlands Police as a new Assistant Chief Constable.

Welcoming her to the force, Police and Crime Commissioner David Jamieson said: "I am delighted to welcome Michele Larmour to the Command Team as a new Assistant Chief Constable. She is an excellent officer who will bring a wealth of experience to the role.

Chief Superintendent Larmour, 48, has spent her entire career in Northern Ireland working across a number of roles and departments and is currently Head of Training and Development.

Chief Superintendent Larmour said:

"I am thrilled to be joining West Midlands Police. I know this will be a highly challenging role but I relish the opportunity.

"The force is at the vanguard of developing a police service that understands how we need to serve the public of the 21st century and I am looking forward to being part of that transformation."

On June 1st 2015 Chief Superintendent Michele Larmour succeeded Assistant Chief Constable Garry Forsyth, who has been appointed Deputy Chief Constable of Humberside Police.



*New Assistant Chief Constable
Michele Larmour*

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New custody suites

Work to build a brand new West Midlands Police custody suite in Perry Barr began in September 2014. Work to build a new suite in Oldbury is already underway. Both suites will have improved facilities for interviewing suspects, consulting with solicitors, gathering evidential samples and for medical treatment from doctors and nurses.

Police and Crime Commissioner David Jamieson said: “This is an important investment for policing across the West Midlands and will bring our custody facilities right up to date, deliver greater efficiency and cost savings as well as allowing us to stop using older inefficient cell blocks.”



Police and Crime Commissioner David Jamieson and ACC Cann beginning construction of the new Perry Barr custody suite

Mental Health

A Mental Health Champion for the West Midlands

Police and Crime Commissioner David Jamieson has appointed a champion for mental health, to address a major cause of vulnerability that disrupts the lives of almost a quarter of us at some point.

Newly appointed Mental Health Champion Councillor Paulette Hamilton has a wealth of experience as a mental health practitioner. She also serves as a Birmingham City Councillor where she takes a keen interest in mental health and works hard to make improvements for the most vulnerable people in our communities.

Councillor Paulette Hamilton said: "Mental health is frequently a problem for perpetrators of crime and also for victims. During my one year appointment I will seek to raise awareness and understanding of mental health as a major cause of vulnerability and will also be asking police, health care providers and local councils to make sure that mental health is considered across all of their work."



David Jamieson and Yvonne Mosquito with Mental Health Champion Paulette Hamilton

This follows up on the work already done by West Midlands Police to improve the care of people with mental health needs by introducing a Mental Health Triage team in collaboration with the health service. The scheme began in January 2014 and was rolled out across the force area in November 2014.

Mental Health Triage scheme expands

A mental health scheme proven to dramatically cut the number of people needing to be detained under the Mental Health Act – and save countless police hours – has been expanded into the Black Country.

The initiative sees police officers crewed with psychiatric nurses and paramedics on a dedicated response vehicle to answer calls involving people believed to be experiencing mental ill health.

It provides on-the-spot assessments – often on the street or in private property – and ensures patients are taken to safe health facilities rather than held in police custody.

The initiative started in January as a pilot project covering Birmingham and Solihull but after being rolled out in Coventry and into the Black Country in November 2014, now spans the entire West Midlands region.

Victims Commission

'This new approach to commissioning will improve how we respond to the needs of victims. Our inclusive and consultative approach means that victims will be at the heart of the process and will ensure that the work that we do is victim-led. We will be clear about the outcomes we expect for victims and ensure that we get the most from the resources available'



west midlands
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commissioner

Victims Commission

David Jamieson, West Midlands Police and Crime Commissioner

Police and Crime Commissioner David Jamieson launched the West Midlands Victims Commission on 28 January 2015. The Commission is the first of its kind in the country and is therefore unique to the West Midlands. The Victims Commission aims to improve the way services are provided for victims of crime.

The new inclusive and consultative approach to commissioning is victim-led and aims to place victims at the heart of the process. The new Victims' Service will provide support and information to all victims and will make sure specialist help is provided when needed. These services will help victims to cope and recover from the impacts of crime. The Police and Crime Commissioner took over responsibility for Victims' Services in April 2015.

Victim Support will provide the initial first contact, support and information to victims, including those affected by business crime, anti-social behaviour and serious road traffic collisions, areas where victims are currently not provided with support. They will make an assessment and refer victims to specialist providers where needed.

Police and Crime Commissioner David Jamieson said: "This shows that we are leading the way on victims' services. No other PCC has set-up a commission expressly to do this job as we have in the West Midlands.

"I want there to be as few victims of crime as possible, but when crimes do take place and victims are harmed, making sure that they get the best possible support is the priority. That is why we have brought together experts from across different areas and sectors to inform and recommend services to myself.

"Standing up for victims across an area as large and diverse as the West Midlands is a difficult task. We will be clear about the outcomes we expect for victims and ensure that we get the most from the resources available"

Deputy Police and Crime Commissioner Yvonne Mosquito said: "Becoming a victim of crime can have a life changing effect. That is why we need to make sure that victims get the very best support possible.

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"Few things are more important than supporting and helping victims of crime through the difficult times they experience.

"To make sure that we get that support right we have brought together experts from across the voluntary and community sectors to inform, advise and make recommendations to the PCC about services.

"Delivering a comprehensive service to victims across a large and diverse area like ours is challenging. We need to make sure that services meet the needs of victims from different boroughs, and also different cultures."



Deputy Police and Crime Commissioner Yvonne Mosquito speaking at the launch of the Victims' Commission

Child Sexual Exploitation

David Jamieson has also called on local authorities and the police to continue to work together to tackle this crime.

West Midlands Police has agreed with a request from the Police and Crime Commissioner to regularly publish information on Child Sexual Exploitation to fully reassure the public that they are doing everything possible to prevent these crimes.

West Midlands Police and Crime Commissioner David Jamieson said,
“The West Midlands like every area across the country has child sexual exploitation issues. It is something that the police, local councils and I recognise and are working hard to tackle. We are not afraid to be critical of ourselves, especially if it means that we find out more about what the issues are and children are safer as a result.

“Crimes stay hidden if we duck and shy-away from the tough questions. The way to tackle hidden crimes is to bring them out into the open and that is what we are doing. It is only by facing up to these issues that we will protect potential victims and bring the perpetrators to justice.

“The police take this issue very seriously, that is why they have increased the number of officers working in the Public Protection Unit from 300 to 800 and are working closely with the region's local councils to keep children safe from harm.

“We need a concerted effort and a joined-up approach to tackle child sexual exploitation in the West Midlands. Child sexual exploitation is too serious an issue to be hidden away. I am pleased that this information will now be published regularly and put in the public domain.”



Regional strategic lead on preventing violence against vulnerable people, Stephen Rimmer speaking at a Youth Summit hosted by the PCC

Knife Surrender Bins

In response to community demand, the West Midlands Police and Crime Commissioner has supported the installation of knife surrender bins in Birmingham and Wolverhampton.

Members of the community and officers have been working with Word 4 Weapons to set up the bins - the organisation has experience of running a similar scheme in London.

A total of six knife disposal bins have been installed in Birmingham:

- New Testament Church Of God, New Spring Street Hockley
- New Testament Church Of God, 240-244 Lozells Road Birmingham
- New Testament Church of God, Goosemore Lane, Erdington
- Tesco, Ruston Street, Five Ways, Edgbaston
- Aldi, 273 Stratford Road, Sparkbrook
- Tesco, 278-299 Aston Lane, B6 6QR

There are two knife disposal bins in Wolverhampton:

- New Testament Church of God, Wednesfield Road Heath Town
- Tabernacle Baptist Church, Dunstall Road, Whitmore Reans



The launch of the Sparkbrook knife surrender bin and the contents of the Whitmore Reans, Wolverhampton bin, when opened in December 2014

David Jamieson explained: "I fully support this initiative and would like to thank our partners in the community and other organisations who worked together to bring this about.

"For this Knife Surrender campaign to succeed it needs to be actively led by our community and particularly our young people.

"Our Youth Commissioners have a significant role in working proactively to spread the message to young people, about the risks to themselves from carrying a knife and the reasons they should use the knife surrender bins."

A knife surrender differs from a knife amnesty in that there is no temporary suspension of laws against carrying a life while the surrender is in place and there is no fixed duration for the initiative.

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FINANCES 2015-2016

The tables below show how the net budget of the West Midlands Police and Crime Commissioner (£523.57m) is funded from Central Government, business ratepayers and the precept on council taxpayers. This is compared with the previous year (£543.56m) with the main changes shown separately below.

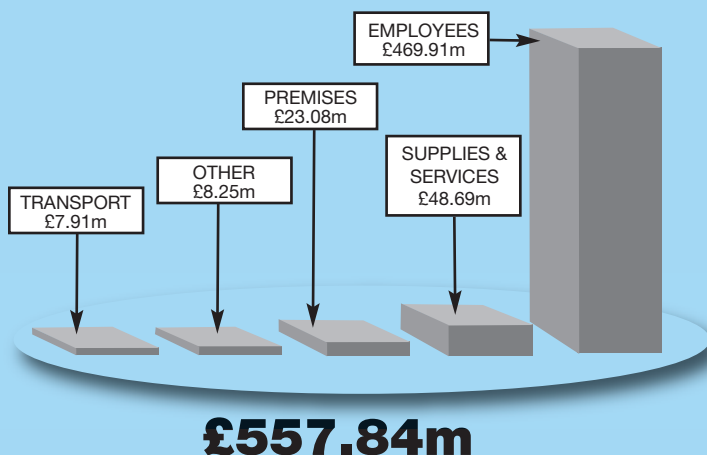


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How the money is spent

	2015-16 £m	2014-15 £m
Employees	469.91	469.76
Premises	23.08	22.67
Transport	7.91	7.83
Supplies & services	48.69	45.24
Agency expenses	4.44	4.36
Capital financing	3.81	3.81
Gross expenditure	557.84	553.67
Income	-27.30	-24.53
Police force net expenditure	530.54	529.14
Innovation partnering	0.00	10.00
Invest to save	0.00	5.00
Office for the Police and Crime Commissioner	1.97	2.31
CSF Grant expenditure	6.97	6.97
Restorative Justice & Victim Support Expenditure	2.97	1.43
Restorative Justice & Victim Support Income	-2.97	-1.43
Total net expenditure	539.48	553.42
Use of reserves	-15.83	-9.86
Net budget requirement	523.65	543.56

Revenue Expenditure Budget 2015-16



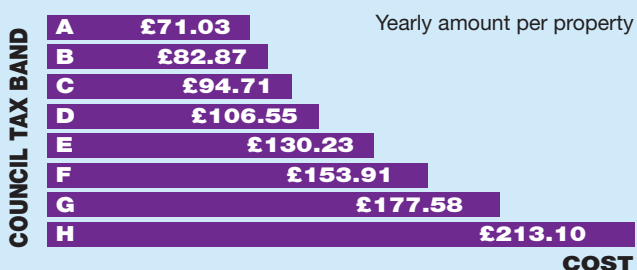
Where the money comes from

	2015-16 £m	2014-15 £m
Net budget requirement	523.65	543.56
Less:		
Police grant	-252.26	-268.71
Revenue support grant & non domestic rates	-181.32	-188.21
Council tax support grant	-19.02	-19.03
Gross Precept	70.97	67.61
Collection Fund Surplus	-0.82	-0.29
Council tax requirement	70.23	67.32
Resident population	2,783,500	2,762,700

How spending has changed

	£m
2014-15 net expenditure	553.42
Add:	
Pay awards and new recruits	12.20
Innovation partnership costs	9.71
Pension and other costs	3.10
Less:	
Reserves of one-off allocations	-15.00
Police, PCSO and Staff leavers	-10.79
Accenture partnership savings	-5.00
Savings from internal budget review process	-4.00
Effects of workforce mix and vacant posts	-2.82
Birmingham Estate savings	-1.00
Office of the Police and Crime Commissioner	-0.34
2015-16 Net Expenditure	539.48

What you will pay for policing in West Midlands in 2015-16



Spend on policing per head of population in 2015-16

Council tax	£25.23
Police grant	£90.63
Revenue support grant & non domestic rates	£65.14
Council tax support grant	£6.84
Equivalent to an average cost per person of	£187.83

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Provisional Revenue Outturn Summary for 2014/15

	2014/15 Original Budget £000	2014/15 Actual Spend £000	Variation to Original Budget £000
Police Pay	352,479	351,866	-613
Police Community Support Officers	18,309	17,623	-686
Support staff pay	95,065	99,366	4,301
Other employees expenses	1,804	4,046	2,242
Sub total	467,657	472,901	5,244
Premises	22,240	20,673	-1,567
Transport	7,794	7,247	-547
Supplies and services	45,049	42,253	-2,796
Agency	4,357	6,136	1,779
Capital Financing Costs	3,814	3,406	-408
External income	-24,409	-33,228	-8,819
CTU	2,642	2,615	-27
Police Force	546,453	522,003	-7,141
IIP TOM, Spine etc	0	5,839	5,839
RCCO/IIP Reserve	10,000	10,000	0
Office of the PCC	2,309	1,740	-569
Invest to Save	5,000	0	-5,000
	546,453	539,582	-6,871
CSF Expenditure	6,969	6,969	0
	553,422	546,551	-6,871
Earmarked carry Forwards			
IIP	0	1,699	1,699
Invest to Save	0	500	500
Other Incl. Lloyd House & Legal	0	2,154	2,154
Total Revenue Budget	553,422	550,904	-2,518
Reserve contribution to (+) / from (-)	-9,866	-7,348	2,518
Total Revenue Budget	543,556	543,556	0

Provisional Capital Programme Outturn for 2014/15

	Original Budget £000	Revised Budget £000	Actual Spend £000	Variance to Original Budget £000
Building	42,960	28,955	23,864	-19,096
ICT	5,705	6,477	3,788	-1,917
Vehicles	3,000	3,000	3,021	21
Equipment	200	200	453	253
CTU	0	2,567	2,542	2,542
Other Grant	0	0	470	470
Other Grant	51,865	Other Grant	Other Grant	Other Grant

Diamond Awards

As part of the force's Diamond Awards, Sarah Edmondson wife of the late Bob Jones presented the 'Community Thank You' award to Road Safety Campaigner Avril Child.

In June 2013, two of Avril Child's daughters were struck by a speeding motorist. While Claire suffered minor injuries, her sister Sarah was tragically killed. As a result, Avril has been working tirelessly, successfully campaigning to improve road safety. Her numerous successes include changes to the law and the Criminal Justice System, improved Family Liaison Officer training and the setting up of a new family support group in her daughter's memory. Her work has without a doubt helped save further lives.

Avril Child has undoubtedly made differences within the community where she lives, within the road safety community and has begun to change the way the police deploys and monitors Family Liaison Officers.

From next year the 'Community Thank You' award will be named after former Police and Crime Commissioner Bob Jones in recognition of his tireless work to make the West Midlands a safer and better place to live and work.



Avril Child receiving a Diamond Award from Sarah Edmondson

Decisions of the Police and Crime Commissioner

The West Midlands Police and Crime Commissioner is the local governing body for policing in the West Midlands. The Commissioner has executive powers to make decisions that are set out in the Police Reform and Social Responsibility Act 2011 and he is required to publish a record of those decisions.

In this section, you can see all the decisions made by the Commissioner between 1 April 2014 and 31 March 2015.

Decisions up until July 1 2014 were taken by Bob Jones. The decision on July 8 2014 was taken by the Chief Financial Officer. Decisions after that date and until David Jamieson was elected as the Police and Crime Commissioner on August 22 2014 were taken by Deputy Police and Crime Commissioner Yvonne Mosquito. All decisions from August 22 2014 onwards were taken by David Jamieson.

Reports and decisions can be viewed in full on the Commissioner's website:

www.westmidlands-pcc.gov.uk/transparency/record-of-decisions

April 2 2014

WMPCC 010 2014 Fees and Charges 2014-15

A decision to approve the Force's fees and chargeable rates for 2014/15.

April 2 2014

WMPCC 011 2014 Scheme of Governance

A draft of the scheme of governance was reviewed and supported by the Joint Audit Committee at its meeting on 26 March 2014. The governance documentation considered by the Commissioner is attached at Annexes A, B and C to this decision.

April 2 2014

WMPCC 012 2014 Award of contract for IT capabilities that support Counter Terrorism operations

This decision cannot be published because it is operationally sensitive.

April 22 2014

WMPCC 013 2014 Joint Audit Committee - Appointment of Independent Chair

This decision determines the appointment of the position of Independent Chair of the Joint Audit Committee.

May 16 2014

WMPCC 014 2014 Events sponsorship policy

A decision to introduce a policy whereby local organisations can apply for small grants for financial assistance to support events.

May 16 2014

WMPCC 015 2014 Victims Services

A decision to allocate funding to four organisations for the provision of services to victims of crime, October 2014-March 2015

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May 16 2014

WMPCC 016 2014 Treasury Management Strategy 2014-15

A decision to approve the treasury management strategy for 2014-15. Includes information on debt management and investment activity for 2013-14.

May 16 2014

WMPCC 017 2014 Internal Audit Strategic Plan 2014-17

A decision to approve the internal audit strategic plan 2014-17, and the internal audit annual plan 2014-15.

June 6 2014

WMPCC 018 2014 Provision of Police Services at Birmingham Airport

The Commissioner has made a decision to consent to the Chief Constable entering into a legally binding agreement with Birmingham Airport Limited to provide chargeable police services at Birmingham Airport.

June 26 2014

WMPCC 019 2014 Approval of CIF Grants April 2014

A decision by the Police and Crime Commissioner to approve small grants from the Community Initiatives Fund.

July 8 2014

WMPCC 020 2014 Technology Task Force Identification of Preferred Bidder for IIP Contract

A decision by the Chief Finance Officer (CFO) in the Office of the Police and Crime Commissioner in consultation with the Chief Constable's Chief Finance Officer (FCFO) to announce Accenture (UK) Limited as the preferred bidder for the IIP procurement.

July 15 2014

WMPCC 021 2014 SPCB and Joint Audit Committee Constitution and Appointments

This decision determines the re-constitution of the Strategic Policing and Crime Board and appointments offered to applicants for positions on the Board with effect from 15 July 2014, and also re-appoints the members and Independent Chair to the Joint Audit Committee.

July 15 2014

WMPCC 022 2014 Acting PCC Adoption of Policies

The Acting Police and Crime Commissioner (PCC) is able to exercise all of the functions available to a PCC apart from issuing or varying a police and crime plan. In order to provide some clarity and some continuity during the short time in office of the Acting PCC, this decision is to adopt all of the policies made by the previous PCC.

July 16 2014

WMPCC 022a 2014 Appointment of Legal Adviser

The Acting Police and Crime Commissioner made a decision on 16 July 2014 to offer the post of Legal Adviser to the West Midlands Police and Crime Commissioner to a particular person, subject to satisfactory employment and vetting checks.

July 21 2014

WMPCC 023 2014 Technology Task Force Award of IIP Contract

This report outlines the decision taken by the Acting Police and Crime Commissioner to award a contract to Accenture (UK) following the elapse of the ten day mandatory standstill period required by procurement law following decision WMPCC 020/2014.

July 21 2014

WMPCC 024 2014 New Custody Facilities Central Site

The Acting Police and Crime Commissioner made a decision to approve the award of contract for new custody facilities (central site) to Willmott Dixon Construction Limited.

July 22 2014

WMPCC 025 2014 Safeguarding Young Peoples App

Responsible agencies (Local safe guarding boards, police, fire service, councils, schools etc) have a duty to give current relevant and accurate safeguarding information to all young people. This is challenging for them when it comes to the 11-18 year old demographic as these young people are not typically receptive to information that "teaches" them to be safe in their world. Mobile devices are the single most used platform for young people to socialize and access information on a daily basis. Many of the issues that affect young people are co-related and therefore if you want to talk to teenagers about mental health you might also be able to address other related issues such as drug and alcohol use, bullying and depression.

The Young Peoples Application will address many of the issues in one place, in an interactive, local and responsive way.

July 22 2014

WMPCC 026 Victims Services - Capacity and Capability Building

Funding for victims of crime transfers to Police and Crime Commissioners (PCCs) in October 2014. They will be responsible for commissioning locally most of the emotional and practical support services for victims of crime that are provided by the voluntary, community and social enterprise sector from April 2015. These are the services that help victims to cope with and recover from the impacts of crime.

July 22 2014

WMPCC 027 2014 Victims Services

Funding for victims of crime transfers to Police and Crime Commissioners (Commissioners) on the 1 October 2014 along with responsibility for commissioning locally most of the emotional and practical support services for victims of crime that are provided by the voluntary and community sector. These services help victims to cope with and recover from the impacts of crime.

July 28 2014

WMPCC 028 2014 Lease Agreement for NABIS accommodation

The Acting Police and Crime Commissioner made a decision about the lease agreement for the relocation of the National Ballistics Intelligence Service (NABIS) team.

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July 28 2014

WMPCC 029 2014 Lease Agreement for ROCU accommodation

The Acting Police and Crime Commissioner made a decision about the lease agreement for the relocation of the Regional Organised Crime Unit (ROCU) team.

July 28 2014

WMPCC 030 2014 Revisions to the Joint Scheme of Corporate Governance

To ensure that governance arrangements during the term of office of the Acting Police and Crime Commissioner are robust to accommodate any period of the Acting Police and Crime Commissioner's absences, a number of revisions are proposed to the Joint Scheme of Corporate Governance. Changes have also been made which, if adopted by the incoming Police and Crime Commissioner give clarity to the position of any appointed Deputy Police and Crime Commissioner in respect of exercising the functions of the Commissioner in the Commissioner's absence.

July 28 2014

WMPCC 031 2014 Mutual Aid Complaints Arrangements

In June 2013 police officers from the UK mainland provided mutual aid to the Police Service of Northern Ireland (PSNI) to assist with the policing of the G8 Summit. During the preparation for this deployment a jurisdictional issue arose in regard to the investigation of complaints and misconduct issues against officers from the mainland forces whilst they were serving in Northern Ireland. This related to the fact that the direction and control of officers serving in Northern Ireland passes to the Chief Constable of the Police Service Northern Ireland and during the period of deployment the home force Chief Constables cease to be the officers' appropriate authority for the purpose of police complaints legislation.

August 22 2014

WMPCC 032 2014 Proposed appointment of Deputy Police and Crime Commissioner

A decision to propose the appointment of Yvonne Mosquito as Deputy Police and Crime Commissioner.

August 22 2014

WMPCC 033 2014 Scheme of Corporate Governance

A decision to approve a revised scheme of governance setting out the processes, procedures and protocols required to support the Police and Crime Commissioner and the Chief Constable in the exercise of their statutory duties.

August 22 2014

WMPCC 034 2014 Approval of Policies

A decision to approve policies applicable to the operation of the Office of the Police and Crime Commissioner West Midlands.

September 19 2014

WMPCC 035 2014 Appointment of Deputy Police and Crime Commissioner

A decision to appoint Yvonne Mosquito as Deputy Police and Crime Commissioner following the confirmatory hearing of the West Midlands Police and Crime Panel on 8 September 2014.

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September 25 2014

WMPCC 036 2014 Annual Report 2013-14

Production and publication of an annual report (including an opportunity for recommendations from the Police and Crime Panel to which the Police and Crime Commissioner must respond) is a statutory requirement

This decision would approve the annual report for 2013-14 attached and decide the manner of its dissemination.

September 30 2014

WMPCC 037 2014 Changes to the Strategic Policing and Crime Board

To approve revised arrangements for the establishment of a Strategic Policing and Crime Board with effect from 1 October 2014.

October 14 2014

WMPCC 038 2014 Proceeds of Crime Act 2002 Successful Grant Applications Oct 2014

The Proceeds of Crime Act 2002 (POCA) allows the recovered assets of criminality to be used to fund community based activity. POCA funding is secured in a number of ways including cash seizures and the confiscation of assets through the courts following convictions. The Home Office collect the assets and these are shared between the Treasury, Courts, Crown Prosecution Service and Police using a prescribed formula.

October 16 2014

WMPCC 039 2014 Community Remedy

The community remedy gives victims a say in the out-of-court punishment for low level crime and anti-social behaviour. The Anti-Social Behaviour, Crime and Policing Act 2014 places a duty on the Police and Crime Commissioner to consult with members of the public and community representatives on what punitive, restorative or rehabilitative actions they would consider appropriate to be contained in the Community Remedy document.

October 30 2014

WMPCC 040 2014 Walsall LPU Estate Review

A decision concerning the outcome of the review of the police estate in Walsall. The decision will result in the disposal of premises at Bentley Lane, Blakenhall, University of Wolverhampton, Delves, Rycroft and Brownhills Main Station.

November 5 2014

WMPCC 041 2014 Award of contract for the refurbishment of Lloyd House

The Commissioner made a decision on 5 November 2014 to approve the award of the contract for the refurbishment of West Midlands Police Headquarters, Lloyd House, to Willmott Dixon Construction Limited.

November 25 2014

WMPCC 042 2014 Changes to the Outstanding Citizen Award Scheme

A decision on the operation of the Outstanding Citizen and Outstanding Young Citizen awards schemes in 2015.

December 19 2014

WMPCC 043 2014 Microsoft Enterprise Subscription Agreement (Microsoft Licences) Award of Contract

The Commissioner made a decision on 19 December 2014 to award a contract for the Microsoft Enterprise Subscription Agreement to Software Box Limited. Software Box Limited were the preferred bidder following a tender exercise. The total value of this contract over the full three year term is £3,233,636.37.

December 19 2014

WMPCC 044 2014 Vehicle Recovery and Roadside Assistance Scheme

The Commissioner made a decision on 19 December 2014 to award a contract for the provision of a Vehicle Recovery and Roadside Assistance Scheme within the West Midlands Police Force area.

February 9 2015

WMPCC 001 2015 Coventry LPU estate review - stage 1

A decision concerning the outcome of the review of the police estate in Coventry.

February 11 2015

WMPCC 002 2015 Revenue Budget Precept Capital Budget 2015-16

The Police and Crime Commissioner's 2015/16 Revenue Budget and Precept and Capital Budget and Programme 2015/16 to 2018/19.

March 4 2015

WMPCC 003 2015 Variations to Police and Crime Plan

The Police and Crime Commissioner, under the terms of the Police Reform and Social Responsibility Act 2011, is required to issue a police and crime plan which covers the term of his office. This decision outlines the process undertaken to produce variations to the Plan.

March 10 2015

WMPCC 004 2015 National Police Chiefs Council

A decision to sign a collaboration agreement to establish the National Police Chiefs' Council.

March 13 2015

WMPCC 005 2015 Victims Services

From April 1st 2015, Police and Crime Commissioners take on responsibility for commissioning locally most of the emotional and practical support services for victims of crime that are provided by the voluntary and community sector. These services help victims to cope with and recover from the impacts of crime.

March 17 2015

WMPCC 006 2015 Decision WMP 2020

The second phase of the work with Accenture Ltd to transform the operation of the West Midlands Police was to complete a future operating model for the Force (the WMP2020 Blueprint) and a high level 'roadmap' to indicate how this could be achieved within the financial constraints for the Force. The Blueprint was discussed at the meeting of the Commissioner's Strategic Policing and Crime Board on 17 March 2015.

March 26 2015

WMPCC 007 2015 Victim Referral Assessment and Non Specialist Services Grant Award

Police and Crime Commissioners take responsibility for commissioning victim referral, 1st contact, assessment and non-specialist support services from April 2015. The Office of the Police and Crime Commissioner for the West Midlands has been working with Victim Support and West Midlands Police to establish a framework for delivery.

March 26 2015

WMPCC 008 2015 Prisoners Earnings Act element of the Victims Commissioning Budget

Responsibility for commissioning locally most of the emotional and practical support services for victims of crime that are provided by the voluntary and community sector transfers to Police and Crime Commissioners on the 1 April 2015. These services help victims to cope with and recover from the impacts of crime.

March 31 2015

WMPCC 009 2015 RJ Funding Allocations 2014/15

Funding for victims of crime, including Restorative Justice (RJ) funding, has been transferred to Police and Crime Commissioners. They are therefore responsible for commissioning some of the local RJ solutions which are to be provided

March 31 2015

WMPCC 010 2015 Support Service for Victims of Business Crime

Responsibility for commissioning locally most of the emotional and practical support services for victims of crime that are provided by the voluntary and community sector transfers to Police and Crime Commissioners on the 1 April 2015. These services help victims to cope with and recover from the impacts of crime. Part of this responsibility is to victims of business crime and in response to this, the PCC invited proposals to deliver a 6 month pilot project to provide real support for businesses affected by crime. The support service is designed to directly meet and understand the needs identified by businesses themselves, and provide an immediate appropriate response. This initiative is supported by the Ministry of Justice Code of Practice that clarifies what victims of business crime can expect when they report a crime.

Youth Commissioners

Youth Commissioners, who work with the Police and Crime Commissioner, police officers and key decision makers, have been elected to serve in the West Midlands. In each local Authority area, volunteer Youth Commissioners were selected through a democratic election process, chosen by their peers. Their role is to be the voice of young people, through actively engaging and consulting with other young people in their local communities and ensuring that their concerns and priorities are used to influence and inform the planning and priority setting of the PCC.

The Youth Commissioners are:

Birmingham East: **Unaysaah McDowell** and **Alia Khan**

Birmingham North: **Shahyaan Adil** and **Alice Marsh**

Birmingham South: **Luke Cooper** and **Gabriel Dobroshian-Yates**

Birmingham West and Central: **Yusuf Ahmed** and **Sherika Silcott**

Coventry: **Sean Cumming** and **Olivia McFadden**

Dudley: **Mireille Bills** and **Joanna Samuels**

Sandwell: **Jardell Miller**

Solihull: **Sarah Mushtaq**

Walsall: **Namir Choudhury** and **Matthew Rafferty**

Wolverhampton: **Samrita Basra**



*The Youth Commissioners
with David Jamieson and
Yvonne Mosquito*

Strategic Policing and Crime Board

The Strategic Policing and Crime Board ensures effective engagement, strategic direction and holding to account of West Midlands Police.

The Strategic Policing and Crime Board meets monthly in public (except during August). Members of the public are welcome to attend and observe, and, with prior notice, may ask a question relating to the duties and responsibilities of the Police and Crime Commissioner.

Any member of the public, other than a police officer or member of police staff, who lives, works or studies in the West Midlands may ask a question relating to the duties and responsibilities of the Commissioner. Questions must be submitted seven working days before a meeting. Members of the public may submit one question per meeting.

Strategic Policing and Crime Board members:

The Strategic Policing and Crime Board includes the Police and Crime Commissioner (David Jamieson), the Deputy Police and Crime Commissioner (Yvonne Mosquito), Assistant Police and Crime Commissioner (Judy Foster) and five Board Members, all appointed following an open recruitment process.

Some board members have geographic links to local authority areas:

- Solihull - David Jamieson
- Birmingham - Yvonne Mosquito
- Dudley, Sandwell, Walsall and Wolverhampton - Judy Foster
- Coventry - Faye Abbott

The four other board members (Brendan Connor, Cath Hannon, Ernie Hendricks and Tim Sawdon) provide an independent element of challenge, and are full members of the Strategic Policing and Crime Board. Mohammed Nazir served as a member of the Strategic Policing and Crime Board until March 31 2015. We wish him all the best in the future.

Proposed Strategic Policing and Crime Board public meeting dates:

Tuesday 07 July 2015

Tuesday 01 September 2015

Tuesday 06 October 2015

Tuesday 03 November 2015

Tuesday 01 December 2015

Tuesday 05 January 2016

Tuesday 02 February 2016

Tuesday 01 March 2016

For further information please visit <http://www.westmidlands-pcc.gov.uk/strategic-policing-and-crime-board>

Meetings normally take place at 10am - 12pm in Committee Room 6, Council House, Victoria Square, Birmingham B1 1BB.

Annual Report 2014-15

Strategic Policing and Crime Board



David Jamieson
Police and Crime
Commissioner



Yvonne Mosquito
Deputy Police and Crime
Commissioner



Judy Foster
Assistant Police and Crime
Commissioner



Faye Abbott
Non-executive Board
member



Brendan Connor JP
Non-executive Board
member



Cath Hannon
Non-executive Board
member



Ernie Hendricks
Non-executive Board
member



Tim Sawdon
Non-executive Board
member

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Annual Report 2014-15

Bob Jones CBE, 27 January 1955 - 1 July 2014

Bob was the first Police and Crime Commissioner for the West Midlands, elected on November 22 2012 and served as PCC until his untimely death on July 1 2014. Bob was a dedicated public servant and inspired all those around him.

David Jamieson said,

“Bob was a brilliant public servant and is sorely missed. He was a man of the people who inspired warmth and affection in all he met.

“His death was a huge loss to the police family. Bob Jones was respected across the political spectrum for his service and huge contribution to policing.”

