Appendix 2

Headlines

59.5% of applications for the traineeship were from BME candidates
43% of trainees at on the WMP traineeship were from a BME background
33.6% of applications for the apprenticeship were from BME candidates
50% of candidates through to final stage of recruitment (vetting & medical) were from a BME background

Traineeship

Stage	Asian or Asian British			Black or Black British			Black/white or			White			Not Stated			Total		
	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female
Application	19	10	9	1	0	1	2	2	0	15	7	8	0	0	0	37	19	18
Interview	14	7	7	1	0	1	0	0	0	12	6	6	0	0	0	27	0	0
Traineeship at WMP	3	1	2	0	0	0	0	0	0	4	2	2	0	0	0	7	3	4

Stage	Asian or Asian British			Black or Black British			Black/white or			White			Not Stated			Total		
	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female
Application	51%	27%	24%	3%	0%	3%	5%	5%	0%	41%	19%	22%	0%	0%	0%	100%	51%	49%
Interview	52%	26%	26%	4%	0%	4%	0%	0%	0%	44%	22%	22%	0%	0%	0%	100%	48%	52%
Traineeship at WMP	43%	14%	29%	0%	0%	0%	0%	0%	0%	57%	29%	29%	0%	0%	0%	100%	43%	57%

Apprenticeship

Stage	Asian or Asian British			Black or Black British			Black/white or Black/White British			White			Not Stated			Total		
	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female
Applications	31	15	16	3	1	2	2	0	2	69	30	39	2	2	0	107	48	59
Interview Successful	4	2	2	1	0	1	1	0	1	5	2	3	0	0	0	11	4	7
Medical/Vetting in Process	3	1	2	1	0	1	1	0	1	5	2	3	0	0	0	10	3	7

Stage	Asian or Asian British			Black or Black British			Black/white or Black/White British			White			Not Stated			Total		
	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female
Applications	29%	14%	15%	3%	1%	2%	2%	0%	2%	64%	28%	36%	2%	2%	0%	100%	45%	55%
Interview Successful	36%	18%	18%	9%	0%	9%	9%	0%	9%	45%	18%	27%	0%	0%	0%	100%	36%	64%
Medical/Vetting in Process	30%	10%	20%	10%	0%	10%	10%	0%	10%	50%	20%	30%	0%	0%	0%	100%	30%	70%