POLICE AND CRIME COMMISSIONER FOR THE WEST MIDLANDS

NON-CONFIDENTIAL

NOTICE OF DECISION

[002/2019]

Contact Officer: Andrea Gabbitas, Head of

Business Services

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Title: Pension Forfeiture – Tahsib Majid

EXECUTIVE SUMMARY

This decision relates to the pension forfeiture meeting in respect of retired police officer, Mr Tahsib Majid. Mr Majid was convicted of multiple offences which were reported in the media. Those offences which are detailed in the certificate of authorisation are:

- conspiracy to commit misconduct in public office
- conspiracy to steal (two counts)
- conspiracy to possess cannabis, a drug of class b, with intent to supply
- Conspiracy to possess a drug of class a with intent to supply
- Unlawful disclosure of personal data

He is currently serving a fifteen sentence of imprisonment.

On 15 January 2019 a meeting of the Pension Forfeiture Advisory Group was held. Mr Majid chose not to make a submission, or to send a representative to the meeting. The meeting was chaired by Thomas McNeil who acted in place of the Commissioner. At the conclusion of the meeting a recommendation regarding forfeiture was submitted to the Commissioner.

Consideration was given to a comprehensive bundle of documents and written submissions regarding the case. The offences were committed in connection with service as a police officer, and amounted to a betrayal of trust for personal gain, likely to lead to a loss of public confidence in policing.

DECISION

Having taken into consideration the recommendations made by the Pension Forfeiture Advisory Group, details of the pension of which Mr Majid is entitled, and considering the pension regulations, it is my decision that Mr Majid should forfeit 30% of his pension forthwith.

The forfeiture must not be greater than 65% of the remaining pension, in recognition of the employee's own contributions to the pension, which cannot be subject to forfeiture.

This decision is made in accordance with Regulation 55 of the Police Pension Regulations 2005, the Police Pension Regulations 2015 and article 1 of Protocol 1 to the European Convention on Human Rights.

Police and Crime Commissioner for the West Midlands

I confirm that I do not have any disclosable pecuniary interests in this decision and take the decision in compliance with the Code of Conduct for the Police and Crime Commissioner of the West Midlands. Any interests are indicated below.

Signature		and	()	anic	
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