

Appointment of Strategic Policing and Crime Board, Annex One

Board Member Roles – APCC, SAPPC and Strategic Adviser to the PCC

Board Member	Role	Knowledge and skills
Assistant PCC	<p>To support the PCC generally in the exercise of the PCC's statutory functions</p> <p>To have a commitment to delivery of the PCC's manifesto and the political ambitions of the PCC.</p> <p>To help the PCC to uphold the very high standards of public life detailed in the Nolan Principles</p> <p>To proactively contribute to the working of the Strategic Policing and Crime Board</p> <p>To exercise such decision making powers as may be delegated</p> <p>To undertake on behalf of the PCC community engagement and consultation activities</p> <p>To represent the PCC as required</p> <p>To act as a critical friend and to provide advice and challenge as appropriate</p> <p>To help promote equality and diversity within the Force and across the West Midlands</p>	<p>Knowledge:-</p> <ul style="list-style-type: none"> • Crime and policing strategy and policy and PCC manifesto • Local and community issues, covering large geographical areas within the West Midlands, often with different issues and complexities in rural and urban issues • Governance of a public body and governing board membership <p>Specialist skills:-</p> <ul style="list-style-type: none"> • Leadership • Chairing meetings • Networking with community interests • Problem solving • Holding to account • Oversight of strategic budgets and financial management • Responsiveness to equalities, diversity and human rights issues <p>People skills:-</p> <ul style="list-style-type: none"> • Communication with citizens and local groups in a variety of geographic areas • Working with the Chief Constable and other senior officers • Working with local authorities and other partners <p>Customer service:-</p> <ul style="list-style-type: none"> • Oversight and knowledge of professional standards and complaints matters on behalf of the PCC • Involvement in commissioning and grant making on behalf of the PCC <p>Decision making:-</p> <ul style="list-style-type: none"> • Delegated decision making

		<ul style="list-style-type: none"> • Contribution to Strategic Board discussion • Advice to PCC in decision making role
Senior Assistant PCC	As the Assistant PCC but to act as the point of contact in the absence of the PCC	As the Assistant PCC
Strategic Adviser to the PCC	<p>Establishing a working relationship with the Mayoral West Midlands Combined Authority, notably in the development of future devolution deals and engagement with the Public Service Reform agenda.</p> <p>Implementation of the Data Driven Insight (DDI) project, notably the development of proportionate and democratically legitimate governance processes, and the use of DDI as an effective commissioning and service improvement tool.</p> <p>Engagement in proposals to develop the DDI platform as the basis of a national data analytics capability for policing.</p> <p>Working with the Public Service Reform strand of West Midlands Combined Authority on improved data sharing in the local public sector.</p> <p>Development of the Police and Crime Commissioner's approach to securing an effective and efficient criminal justice system in our area.</p> <p>The Office of the Police and Crime Commissioner is also</p>	<p>Full understanding of the role and potential for Police and Crime Commissioners in local public sector governance.</p> <p>Negotiation, leadership and delivery at a strategic level.</p> <p>Knowledge and skills to effectively represent the Police and Crime Commissioner.</p> <p>Knowledge of the criminal justice system, coupled to legal knowledge and expertise.</p> <p>Knowledge and experience of working with third sector bodies, notably relating to strategic planning, engagement and commissioning.</p> <p>Specific experience of working with public and third sector partners, including elected representatives, in a complex, multi-stakeholder environment.</p> <p>Ability to build delivery networks across the public, third and private sectors, notably where these networks do not exist at present.</p> <p>Delivery of complex, multi-stakeholder projects.</p> <p>Commitment to the values and objectives in the West Midlands Police and Crime Plan.</p>

	<p>supporting the following projects where additional capacity will potentially add value:</p> <p>Creation of a West Midlands Police Cadets Scheme</p> <p>Growth and wider use of the Special Constabulary</p> <p>Revitalisation of the Building Blocks charity</p> <p>Maintain an understanding of the impacts of Brexit across policing and provide updates when required.</p> <p>Other activity either in support of the West Midlands Police and Crime Plan, or in response to issues that arise in the course of business.</p>	
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